

THE MASTERS PROGRAM

Volunteer Agreement and Pledge¹

VOLUNTEERS MUST SIGN AND RETURN THIS AGREEMENT TO THE OFFICE BEFORE BEGINNING VOLUNTEER DUTIES.

As a TMP volunteer, it is my duty to:

1. Agree to the philosophy of volunteerism: *to give time and effort in good faith without expectation of payment, acknowledgement, or any other form of reciprocity;*
2. Deal justly and considerately with each student, school employee, or other volunteer;
3. Share the responsibility for improving educational opportunities for all;
4. Stimulate students to think and learn, but at the same time protect them from harm;
5. Maintain and protect confidentiality of student records or information about students, including their personal and family life;
6. Not discriminate or to permit discrimination on the basis of race, color, national origin, ethnicity, sex, sexual orientation, disability, religion, or serious medical condition, against any person while on duty as a volunteer;
7. Not exploit or influence a student to engage in an illegal or immoral act, or any other behavior that would subject the student to discipline for misconduct, whether or not the student actually engages in the behavior;
8. Avoid giving gifts to any one student unless all students situated similarly receive or are offered gifts of equal value for the same reason;
9. Not lend money to students except in an emergency and then only for a nominal amount;
10. Not have inappropriate contact with any student, whether or not on school property, which includes all forms of sexual touching, sexual relations or romantic relations, any touching which is unwelcome by the student or inappropriate touching given the age, sex, and maturity of the student;
11. Not give a ride to a student without prior written consent of the student's parent and notification to school officials;
12. Not sexually harass any student or school employee;
13. Not engage in inappropriate displays of affection, even with consenting adults, while on school property or during school events off premises;
14. Not possess or use tobacco, alcohol, illegal drugs or paraphernalia while on school property or during school events on or off premises;
15. Only to use TMP educational facilities and property for educational purposes or purposes for which they are intended consistent with applicable policy, law, and regulation;
16. Not use violent, abusive, indecent, profane, boisterous, inflammatory, derogatory, unreasonably loud or otherwise disorderly conduct when on school property or off campus at a school function;
17. Not use school information, technology, equipment, hardware, software, or internet access for other than a school-related purpose;
18. Not strike, assault, or restrain students;
19. Shall not bring or possess firearms on school property except with proper authorization from the school's administration;
20. Not come to school under the influence of alcohol, illegal drugs, or prescription drugs being used other than as prescribed while on school property or at a school event on or off premises; and
21. Report violations of this Agreement by other volunteers or employees.

¹ This Policy is intended to comply with 6.50.18.8 NMAC [7.1.2010]

22. Disclose to TMP's Administrator immediately that I have been arrested, charged with, convicted of or become subject to a court or administrative order that may affect my ability to perform my duties as a volunteer or that may jeopardize the safety of the students and staff of the school; and
23. Abide by the Code of Ethics and Standards of Professional Conduct as provided in state regulation (6.60.9.8-9 NMAC)

I understand that if I breach this Agreement, do not adhere to TMP rules and policies or other regulations applicable to me, or I fail to satisfactorily perform my volunteer assignment, that I am subject to immediate dismissal by the School's Administration.

I fully understand, support and agree to comply with this agreement as a condition of being a TMP volunteer.

Volunteer Name (Printed)

Volunteer Signature

Date

Office Use Only

- ____ Volunteer Application/Acknowledgement Form
- ____ NMAC Title 6 Chapter 60 Part 9
- ____ Community Handbook
- ____ Position Description(s)